

Family or Medical Leave Form

(Certification of Health Care Provider **must be** submitted to the Personnel Office within fifteen days of filing this form)

Name: _____

Department: _____

Current Address: _____

State Date of Anticipated Leave: _____

Expected Date of Return to Work: _____

Reason(s) for Leave (Explain): _____

NOTE: A family or Medical Leave is based on an employee's serious health condition or the serious health condition of an employee's spouse, child, or parent **AND** must be accompanied by a verifying medical certification from a physician.

I further understand that by signing below, I am acknowledging that: (check one)

the condition is not a work related illness/injury.

the condition is a work related illness/injury.

the condition may be a work related illness/injury

I hereby authorize Cortland County to contact my physician for the release of any medical information necessary to verify the reason for the leave under the FMLA.

I understand that a failure to return to work at the end of my leave period may be treated as a resignation unless an extension has been agreed upon and approved in writing by the County.

Signature: _____ Date: _____

APPROVED BY: _____

Administrative Use Only:

Work related Undetermined

Non-work related